



Latino Economic Development Center

Centro para el Desarrollo Económico Latino

Bartender

Advance economic opportunity for Latino entrepreneurs throughout Minnesota.

Join the Latino Economic Development Center as a Bartender at Plaza del Sol, where you'll be the heartbeat of a vibrant, community-centered food hall, crafting cocktails, welcoming guests, and creating the kind of atmosphere where culture and connection thrive. This is more than a bartending role, it's a chance to show up with pride, serve your community, and be part of something that matters every single shift.

Job Description

Organization:

The Latino Economic Development Center (LEDC) is a nonprofit Community Development Financial Institution (CDFI) that serves all of Minnesota and whose mission is to transform our community by creating economic opportunities for Latinos/as/e. Since 2003, LEDC has worked with aspiring entrepreneurs and existing small businesses to offer technical assistance, business development strategies, and access to affordable capital for equipment, working capital, and/or land/building acquisition or rehabilitation needs. Our vision is a thriving multicultural community enriched with Latino leadership, culture, and economic influence. With over 370,000 Latinos in MN representing 6% of the population it is imperative to have a presence in the region.

Position: Bartender

Reports to: Hospitality & Facilities Operations Manager

Employment Classification: Part-Time, Non-Exempt

Location: Saint Paul, MN

Job Summary:

The Bartender at Plaza del Sol is responsible for preparing and serving beverages in a vibrant, community-centered food hall environment operated by the Latino Economic Development Center (LEDC MN). This role is central to creating a welcoming, high-energy guest experience that reflects Plaza del Sol's commitment to cultural pride and community connection. The Bartender works closely with food hall vendors and staff to deliver consistent, high-quality bar service while upholding LEDC MN's values of respect, inclusion, and community empowerment.

Duties & Responsibilities:

- Prepare and serve a wide variety of alcoholic and non-alcoholic beverages according to standard recipes and guest preferences.
- Maintain a clean, organized, and fully stocked bar station; ensure proper handling, labeling, and storage of all beverage inventory.



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- Greet and engage guests with a friendly, professional attitude that reflects the welcoming culture of Plaza del Sol.
- Monitor guest alcohol consumption and practice responsible beverage service in compliance with Minnesota liquor laws and LEDC MN policies.
- Operate the point-of-sale (POS) system accurately; process cash and card transactions and reconcile the drawer at the end of each shift.
- Track bar inventory, identify low-stock needs, and communicate supply requirements to the Bar Manager in a timely manner.
- Collaborate with food hall vendors, kitchen staff, and event coordinators to ensure seamless service during peak hours and special events.
- Comply with all applicable health, safety, and sanitation standards; maintain current food handler certification and complete alcohol service compliance training.
- Perform opening and closing duties, including equipment checks, cleaning, and restocking the bar area.
- Support a positive team environment by communicating proactively, assisting colleagues, and participating in staff meetings and training sessions.

Qualifications:

Required

- Minimum of 1 year of bartending or beverage service experience in a restaurant, bar, food hall, or similar setting.
- Valid Minnesota alcohol server certification (TIPS, ServSafe Alcohol, or equivalent) or willingness to obtain within 30 days of hire.
- Working knowledge of alcoholic and non-alcoholic beverages, including cocktail preparation and responsible service practices.
- Proficiency with point-of-sale (POS) systems and basic cash-handling procedures.
- Strong customer service and communication skills; ability to engage positively with a diverse guest base.
- Ability to work a flexible schedule, including evenings, weekends, and holidays.
- Ability to stand for extended periods and lift up to 30 lbs as required.



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Preferred

- Bilingual in English and Spanish; additional language skills are a plus given Plaza del Sol's diverse community.
- Experience working in a food hall, market, or multi-vendor environment.
- Familiarity with culturally diverse beverage offerings or Latin-inspired cocktail menus.
- Experience or demonstrated interest in working with community-focused, mission-driven organizations.
- Previous experience with inventory management or vendor coordination.

We encourage you to apply even if you don't meet every listed requirement, we value potential and lived experience.

Knowledge, Skills, and Abilities:

- Guest-Centered Service
- Cultural Competency
- Reliability and Professionalism
- Collaboration and Teamwork
- Adaptability
- Integrity and Compliance
- Equity, Inclusion, and Respect for Diverse Perspectives

Compensation and Benefits:

The pay range for this position is \$16.00–\$19.00 per hour, plus tips, based on a part-time schedule. Placement within the range is determined by relevant experience, skills, and role scope. This position may be eligible for LEDC's employee benefits program depending on employment status and hours worked; subject to plan terms and eligibility requirements.

- **Hours:** Flexible schedule including evenings, weekends, and holidays as required by Plaza del Sol operations.
- **Benefits:** Benefits eligibility varies by employment status and hours worked. Contact careers@ledcmn.org for details.

Supervisory Responsibilities

This role may informally support and guide barback or volunteer staff during events.

Work Environment & Physical Requirements

This is a fully on-site role at Plaza del Sol. The position requires standing for extended periods, frequent movement throughout the bar and food hall area, and the ability to lift up to 30 lbs. The work environment is fast-paced, especially during peak service hours and special events. Exposure to kitchen-adjacent areas, noise, and varying temperatures should be expected. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential



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functions of the role.

Equal Employment Opportunity

LEDC celebrates diversity and is committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Reasonable accommodations will be provided for applicants with disabilities. If you are an individual with a disability who needs assistance, please contact careers@ledcmn.org and indicate what assistance is needed.

LEDC regrets that it is unable to offer H-1B sponsorship at this time. The successful candidate must be able to accept work in the U.S. by the day employment begins.

To Apply

Please send a cover letter, resume, and three references to careers@ledcmn.org.

Latino Economic Development Center 804 Margaret Street, Saint Paul, MN 55106